



HARVARD UNIVERSITY EMPLOYEES CREDIT UNION

Debt Repayment Strategies



Today's Webinar

Reducing Background Noise

We've muted all attendees to help with audio quality.

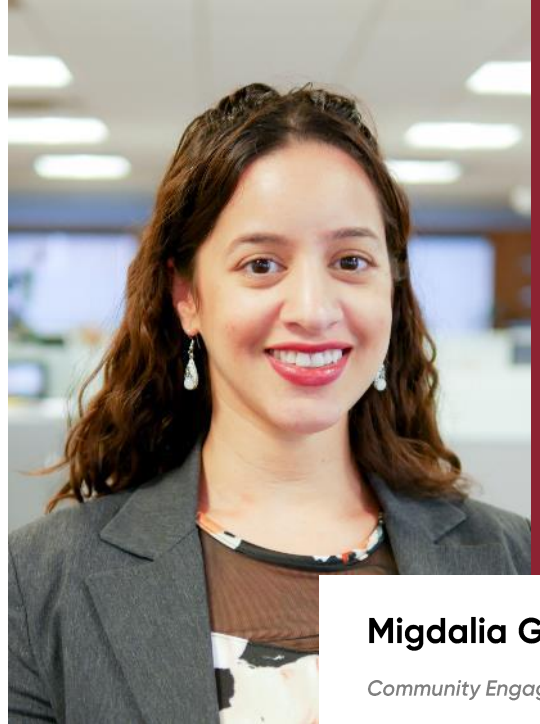
Using the "Questions" Feature

Submit questions at any point. Let's test it!

Presentation & Recording

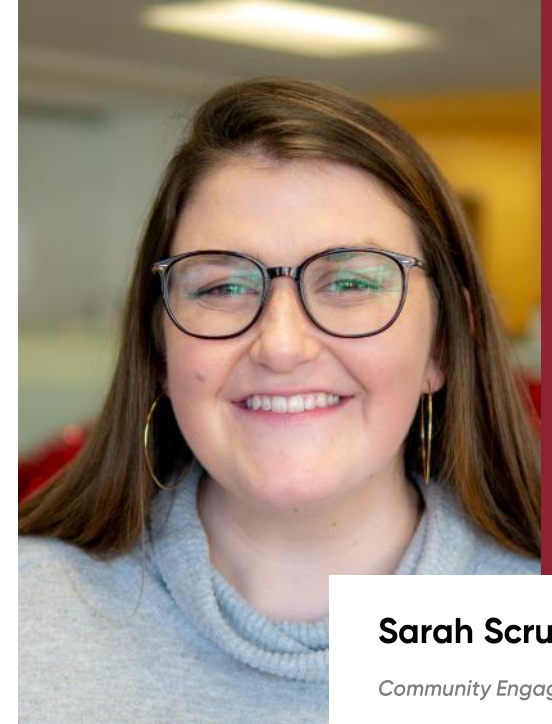
This presentation is being recorded and will be posted on our YouTube channel to re-watch.

Today's Presenters



Migdalia Gomez

Community Engagement Manager



Sarah Scruggs

Community Engagement Specialist

The Credit Union Difference



Better Value

As a not-for-profit, HUECU puts members first in the form of better rates on savings and loans, lower & fewer fees, and more free services and perks.

Better Service

Credit unions consistently outperform banks in metrics of customer service and satisfaction. You have a name not just an account number here.

Better Business Model

The member controlled co-op model is always focused on operating in the best interests of our members.

Better For the Community

Your money stays local when you bank with HUECU. We give back to our community by offering financial education programs and support for local charitable organizations.

Employee Assistance Program

Assessment, Short-term Problem Solving and Referral

Personal & Wellbeing

Stress/Resilience
Depression/Anxiety
Domestic Violence
Grief/Loss
Addictions
Relationships



Workplace

Staff Support During Difficult Times
Manager Consultations
Workplace Issues
Work & Life Webinars /Seminars

Family & Life

Childcare
Financial
Eldercare
Legal
Parenting
Lactation

866-724-4327

eap.partners.org



STEP 1

What Are Your Goals?

ALIGNING PRIORITIES



Consider the 10 items of priority. Have your community, especially those who have an interest in your financial well-being, reviewed the items and ranked them in order of priority. Then, call the toll-free number to request our financial guide. This is a great way to get a second opinion on your financial priorities. It's a great way to get a second opinion on your financial priorities.

Complete the survey and receive your financial guide. If you need additional support, please call our customer support team at 877-337-3399 or request a call.

877-337-3399 OR REQUEST A CALL

OR REQUEST A CALL

GreenPath
financial wellness

Empowering people to lead financially healthy lives.

ALIGNING PRIORITIES

THIS ACTIVITY BOOK MAY BE HELPFUL FOR THOSE WHO:

- Have experienced a sudden change, such as loss of income
- Desire more clarity on their short term financial plan
- Feel motivated to take action, but aren't quite sure where to start

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Empowering people to lead financially healthy lives.

You Are Here



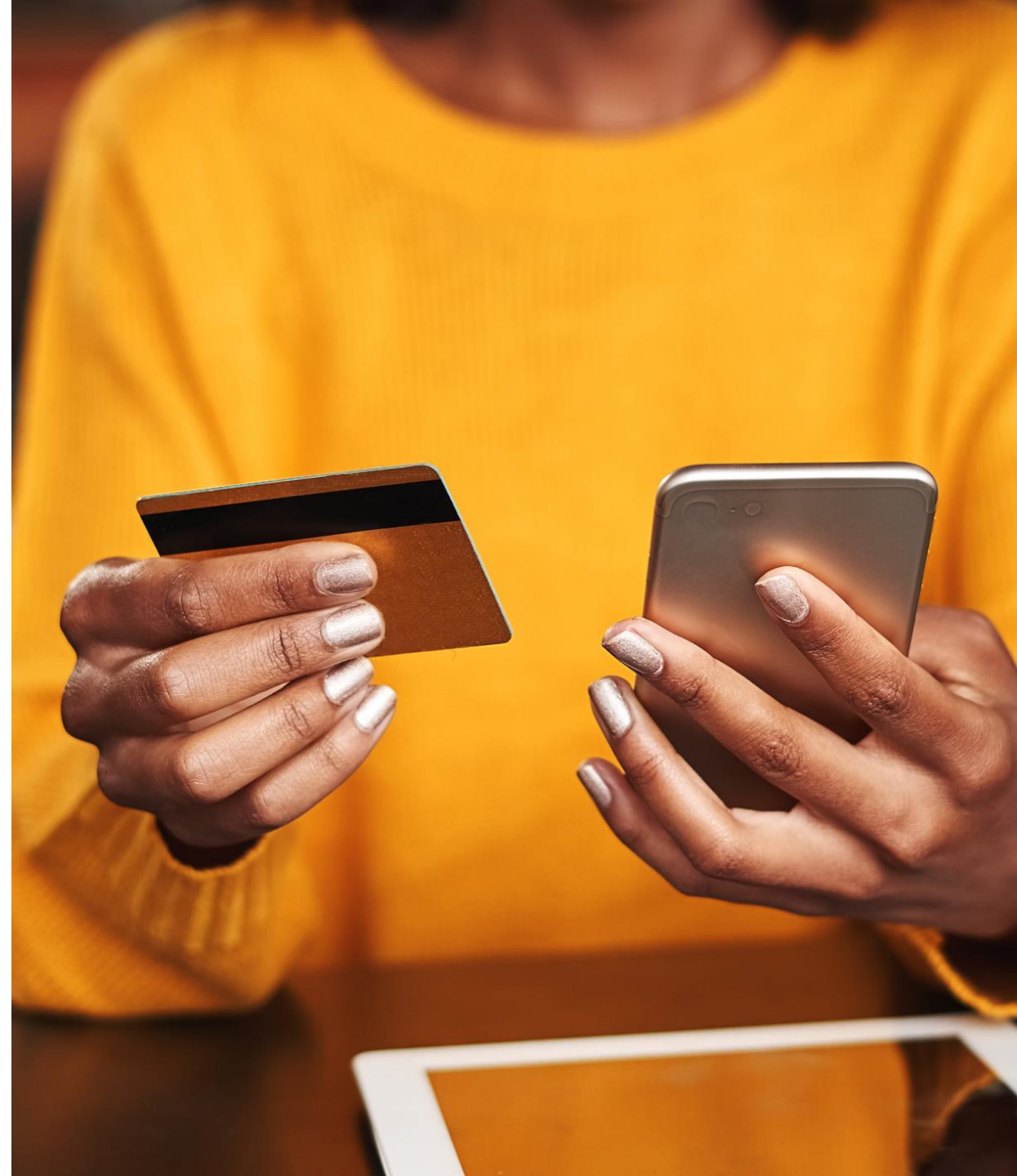
WHAT DO YOU OWE?



WHAT'S YOUR CREDIT SCORE?



CALCULATING COST OF DEBT



Calculating the Cost of Your Debt

AMOUNT	APR	TERMS	MONTHLY PAYMENT	TOTAL INTEREST PAID
\$10,000	7.5%	120 MONTHS	\$119	\$4,244
\$5,000	18.0%	60 MONTHS	\$127	\$2,618
TOTAL AMOUNT			MONTHLY PAYMENT	TOTAL INTEREST
\$15,000			\$246	\$6,862



STEP 2

Debt Repayment Strategies

Snowball and Avalanche **Methods**

SNOWBALL

Focuses on smallest amount of debt.

- ✓ **Make minimum payments on each debt monthly**
- ✓ **Make extra payments on the smallest loan**
- ✓ **When paid off, move to the next smallest loan debt**



AVALANCHE

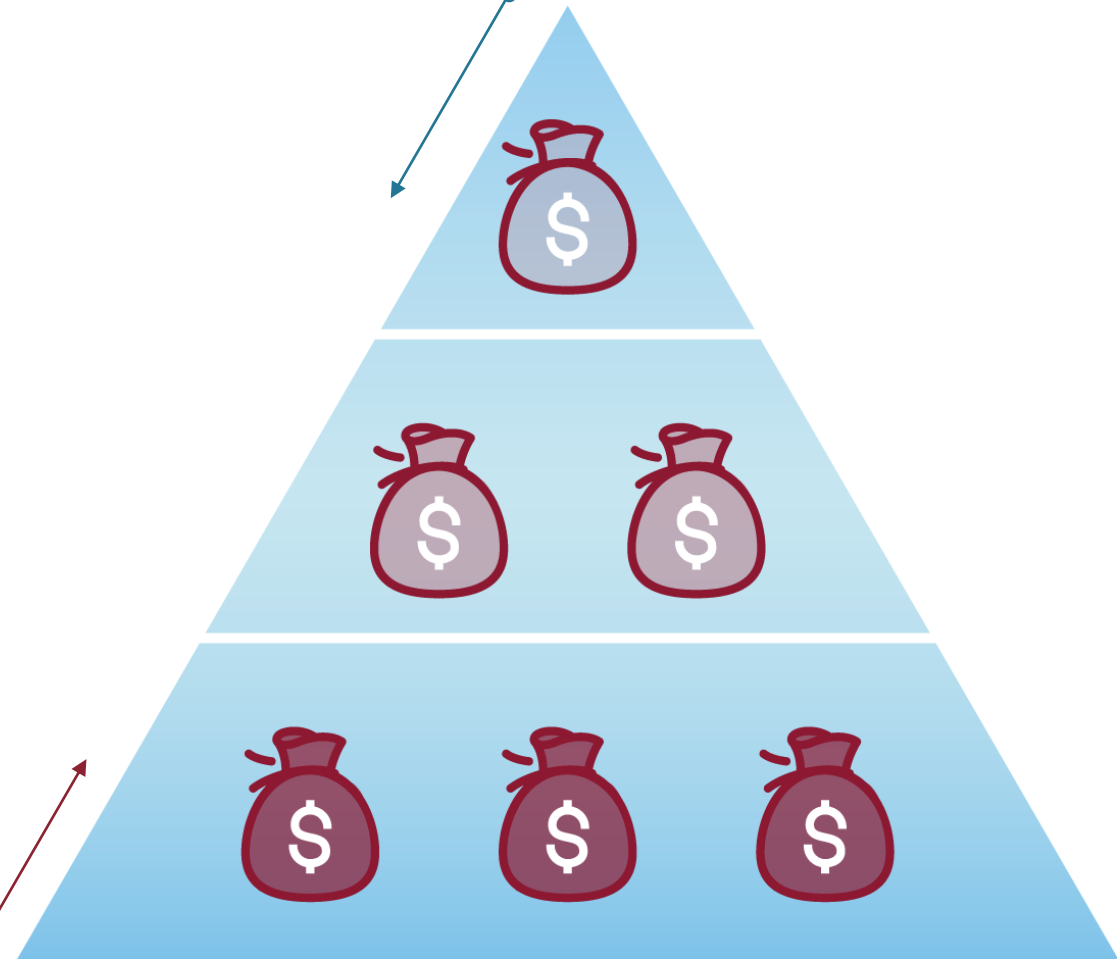
Focuses on highest interest.

- ✓ **Make minimum payments on each debt monthly**
- ✓ **Make extra payments on the highest interest rate loan**
- ✓ **When paid off, move to the next debt with the highest interest rate.**

DEBT SNOWBALL

Focuses on the smallest amount of debt.

START HERE



DEBT AVALANCHE

Focuses on highest interest rate.

START HERE

A Little Goes a Long Way

\$10,000 LOAN AT 7%		
MONTHLY PAYMENT	TOTAL INTEREST PAID	TERMS
\$200	\$1,858	60
\$225	\$1,609	52
\$250	\$1,421	46



STEP 3

Know Your Options

Talk With Lender



Speak with Decision Maker

Explain your situation to determine whom can best help you.



Propose New Payment

Calculate how much you can pay and discuss repayment options with your lender



Ask About

Interest Rate Reduction, Loan Deferment, Loan Forbearances, Loan Extension and Consolidation



Have a Paper Trail

Keep notes on your conversations, including names of those you spoke with.

What is Refinancing?

A new loan that pays off your previous loan.

BENEFITS OF REFINANCING

- ✓ Lower interest rate.
- ✓ Extended loan terms, leading to lower monthly payment.
- ✓ Typically, no application fee and no prepayment penalties.



Benefits of Refinancing

\$10,000 LOAN WITH \$200 PAYMENTS FOR 60 MONTHS

INTEREST RATE	MONTHLY PAYMENT	TOTAL INTEREST PAID	TERMS
7%	\$200	\$1,858	60
5%	\$189	\$1,323*	60
5%	\$200	\$1,237*	57

*Does not include prior interest paid on original loan.

What to Consider Before Refinancing

**Some lenders offer interest rate discounts for automatic loan payments.*



Interest Rate

Compare interest rate, and whether it is fixed, variable or hybrid.



Benefits

May lose benefits associated with original loans.



Credit Score

A higher credit score may mean lower interest rate.

Debt Management Plan

- ✓ Reduces interest rates on debts
- ✓ Provides financial counseling
- ✓ Cost based off state
(\$75 max monthly in MA)
- ✓ Debt Management Plans are NOT
the same as Debt Settlement



Debt Management Plan By The Numbers

An example of GreenPath Financial Wellness' program. Member is estimated to payoff unsecured debts 40 months sooner and save \$31,960

	CURRENTLY	ON GP PROGRAM	YOUR BENEFITS
INTEREST CHARGES	\$573.13	\$234.22	\$338.91
LATE/OVERLIMIT CHARGES	\$150	\$30.00	\$120.00
SERVICE FEE	\$0.00	\$50.00	(\$50.00)
PRINCIPLE PAYMENT	\$75.87	\$484.76	\$408.91



GreenPath

GreenPath Financial Wellness offers free credit, budget and COVID-19 counseling.

[HUECU.ORG/GREENPATH](https://huecu.org/greenpath)

Next Steps



STAY MOTIVATED



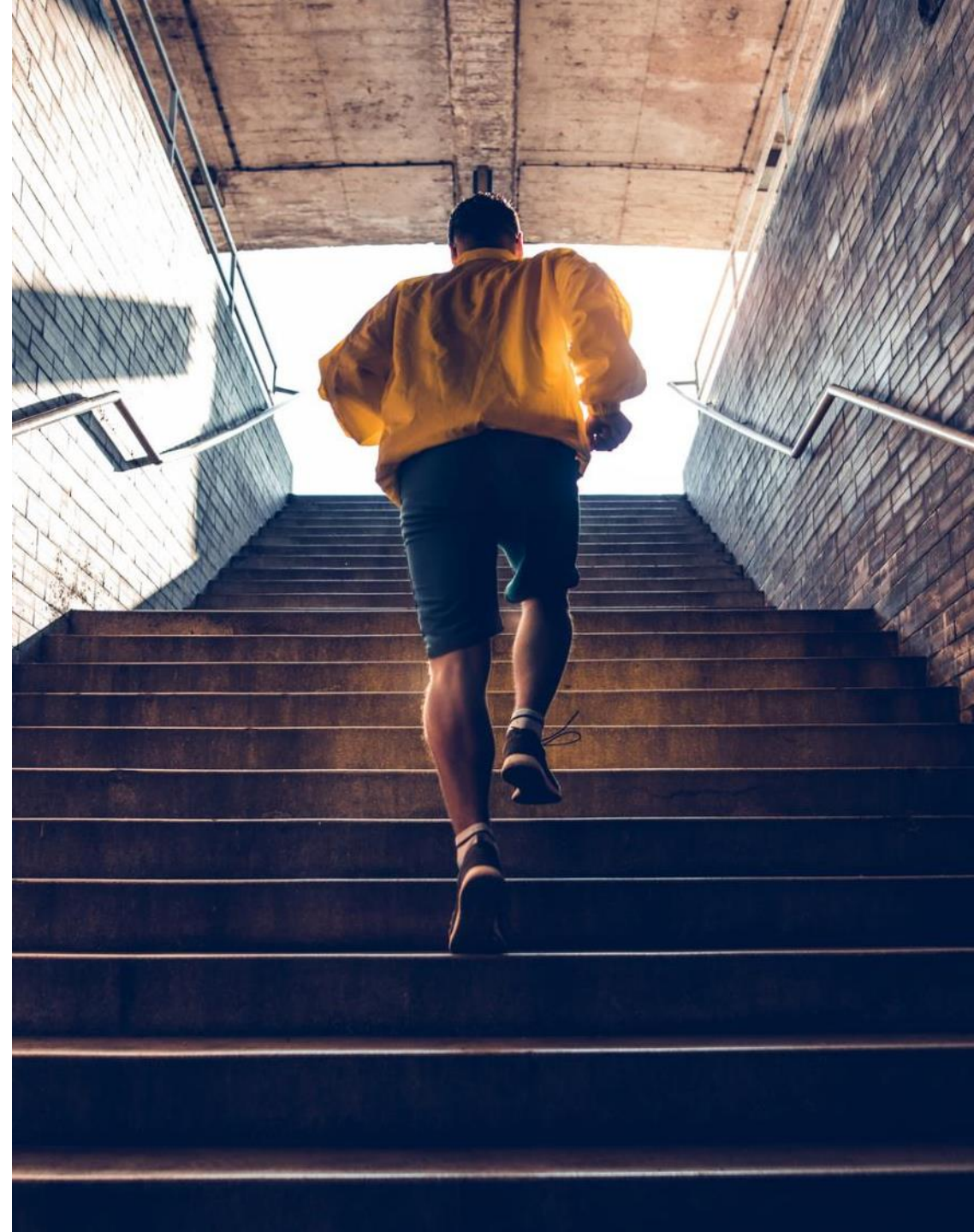
STAY INFORMED



TAKE ACTION

WHAT WILL YOU DO?

- ✓ Today
- ✓ This week
- ✓ This month



Disclaimer

This presentation is a general overview of principles you may want to consider. Only you can decide what is best for you. This presentation is educational in nature and is not intended to be, and should not be construed as tax, legal or investment advice. You should always consult a certified advisor for advice on your specific situation. The examples used in this presentation are for illustrative purposes only.

Keep in Touch



huecu@harvard.edu



huecu.org



@myHUECU

Find us on all social channels



104 Mount Auburn Street
Cambridge, MA 02138



HARVARD UNIVERSITY
EMPLOYEES CREDIT UNION

